



Chris Fetzer
Executive Director

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To Our NACOG Team:

As COVID-19 continues to change the way we interact and support the communities we serve in northern Arizona, I wanted to take a moment to share some thoughts and a message of thanks to our team. Your strength, dedication, compassion, and resolve throughout this situation is inspiring, and the essential services and support you are delivering is appreciated far more than words can express.

Earlier this week Governor Ducey issued a Stay at Home executive order for our state that defined essential services, including many of those provided by NACOG's programs. While we continue operations during this time of great need in our region, the health and safety of our staff and the people we serve is paramount. For those of you that are not working remotely this means when you come to work, you need to be healthy, so please stay home if you are feeling sick. For all of us, following stay at home directives and CDC guidelines to prevent the further spread of COVID-19 is critical. The choice between earning money for yourself and your family and eliminating the spread of COVID-19 is a burden no one should have to endure. To position the agency to continue paying full salaries and benefits for our staff when some may be unable to work, last week the NACOG Executive Committee approved several policies that allow us this flexibility while maintaining compliance with our grants. NACOG's leadership wants to assure our staff that they need not fear the loss of their job, income or benefits as a result of this unprecedented global crisis.

To all of our staff, we look forward to sharing more with you over the coming weeks. In the meantime, please stay connected through our website for updates on this continuously evolving situation.

Thank you for your continued focus on providing essential services and making a difference across northern Arizona each and every day.

Stay Healthy,
Chris